CONSTITUTION OF THE HAZLEMERE COMMUNITY ASSOCIATION

1. NAME

 The name of the charity is the HAZLEMERE COMMUNITY ASSOCIATION (hereinafter called “the Association”).

2. OBJECTS

 The objects of the Association are to:

 (a) promote the benefit of the inhabitants of the Parish of Hazlemere and the adjoining Parishes of Chepping Wycombe. Hughenden, Little Missenden and Penn (hereinafter called "the area of benefit”) without distinction of sex, sexual orientation, race or of political, religious or other opinions, by associating together the said inhabitants and the local authorities. voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure/time occupation with the object of improving the conditions of life for the said inhabitants;

 (b) establish, or secure the establishment of a Community Centre (hereinafter called "the Centre') and to maintain and manage the same (whether alone or in co-operation with any local authority or other person or body) in furtherance of these objects.

 (c) Promote such other charitable purposes as may from time to time be determined by the Board of Trustees (hereinafter called “the Board”).

 The Association shall be non-party in politics and non-sectarian in religion.

# 3. POWERS

 In furtherance of the said objects, but not otherwise, the Association shall have power to:

 (a) bring together in conference representatives of voluntary organisations, Government departments, statutory authorities and individuals;

 (b) arrange and provide for, either alone or with others, the holding of exhibitions, meetings, lectures, classes, seminars or training courses, and all forms of recreational and other leisure-time activities;

 (c) collect and disseminate information on all matters relating to its objects, and to exchange such information with other bodies having similar objects whether in the United Kingdom or elsewhere:

 (d) write. print or publish, in whatever form, such papers, books, periodicals, pamphlets or other documents, including films and recorded material, as shall further its objects, and to issue or circulate the same whether for payment or otherwise;

 (e) purchase, take on lease or in exchange, hire or otherwise lawfully acquire such property or other rights and privileges as may be necessary for the promotion of its objects, and to construct, maintain or alter the same, SUBJECT TO the provisions of Clause 18 hereof;

 (f) make regulations for the proper supervision, control and management of any property which may be so acquired;

 (g) sell, let, dispose of or turn to account all or any of its property or assets SUBJECT TO such consents as may be required by law;

 (h) raise funds and invite or receive donations and contributions, whether by subscription or otherwise, PROVIDED THAT the Association shall not undertake or in any way engage in any permanent trading activities in raising funds for its charitable objects;

 (i) support any charitable trusts, associations or institutions formed for all or any of the objects;

 (j) receive money on deposit or loan or overdraft, in such manner as the Association may think

fit, SUBJECT TO such consents or on such conditions as may be required by law;

 (k) invest money not immediately required for its objects in or upon such investments, securities or property as the Association may think fit, SUBJECT NEVERTHELESS to such conditions (if any) as may for the time being be imposed by law:

 (l) borrow money, and SUBJECT TO such consents as may be required by law, to charge all or any of the property of the Association With the repayment of money so borrowed.

 (m) subject to clause 14 hereof, employ such persons as are necessary for the proper pursuit of the objects and make all reasonable and necessary provision for the payment of pensions and superannuation for staff and their dependants;

 (n) remunerate any member of the Board or Management Committee for services rendered to the Association PROVIDED THAT:

1. such member shall not be present at or take part in any discussions or decision relating to such remuneration;
2. any decision to remunerate such member shall be taken unanimously by the other board members present and voting at the board meeting at which the decision is made:
3. the other board members are satisfied that the level of remuneration is reasonable and proper having regard to the services rendered by such member to the Association;
4. the other board members are satisfied that the services rendered to the Association are of Special value to the Association having regard to such member's ability, qualifications, or experience and/or to the level of remuneration for which he/she has agreed to provide them:
5. The number of such board members for the time being in receipt of remuneration shall not exceed a minority of the members of the board.
6. the prior consent of the Charity Commission is obtained

 (o) insure and arrange insurance cover and to indemnify its employees and voluntary workers from and against all such risks incurred in the course of the performance of their duties as may be thought fit.

 (p) Affiliate to the National Federation of Community Organisations (Community Matters) and to other organisations with similar charitable objects.

 (q) Do all such other lawful things as shall further the charitable objects of the Association

4 MEMBERSHIP

 (a) Membership shall be open, irrespective of sex, sexual orientation, race, nationality. or political, religious or other opinion to:

 (i) individuals aged eighteen years and over:

 (a) who live within the area of benefit who shall be known as full members:

 (b) who live outside the area of benefit, who shall be known as Associate members, and who may attend as observers but who shall not have the right to vote at General Meetings of the Association, PROVIDED THAT they shall have power to elect 2 of their number to represent them and vote on their behalf at General Meetings and at meetings of the Management Committee.

 (ii) Individuals aged under eighteen years, whether living within or outside the area of benefit, who shall be known as junior members and who may be admitted to membership subject to such conditions as the Management Committee may decide, and as approved by the Board. They shall have the power to elect two of their number to represent them, without the right to vote, at meetings of the Management Committee. Any junior members may also attend General Meetings as observers but shall not have the right to vote.

 (iii) Associations and organisations, whether corporate or unincorporated. (and including branches of national or international organisations) which operate solely or in part within the area of benefit, are voluntary or non-profit-distributing and which wish to support the objects of the Association, which shall be known as Affiliated Groups;

 (iv) the Statutory Authorities in whose administrative area the area of benefit lies.

 (b) Each member organisation as set out in Clause 4 (a) (iii) and (iv) above and each Section established in accordance with Clause 6 below shall appoint one individual person being a member thereof to represent it and vote on its behalf at meetings of the Management Committee and at General Meetings of the Association; and may appoint an alternate being a member thereof to replace its appointed representative as an observer at such meetings if the appointed representative is unable to attend. In the event of such individual person resigning or leaving a member organisation or Section he or she shall forthwith cease to be a representative thereof. The member organisation concerned shall have the right to appoint a new representative, informing the Secretary in writing.

 (c) Individual members admitted under Clause 4 (a) (i) (a) or elected as voting representatives under Clause 4 (a) (i) (b), and representatives appointed under Clause 4 (b) above shall hereafter be referred to as ‘members with power to vote‘.

5. SUBSCRIPTIONS

 All individual members and Affiliated Groups shall pay such subscriptions as the Management Committee may from time to time determine, and as approved by the Board.

6. SECTIONS

 Sections shall be such groups of individual members as may with the permission of the Board, be formed within the Association for the furtherance of common activities. The Board shall determine the terms of reference and functions of each such Section and the duration of its activities.

7. RESIGNATION AND TERMINATION OF MEMBERSHIP

 (a) any member of the Association may resign their membership and any representative of a member organisation or Section may resign such position, by giving to the Secretary of the Association or Office & Facilities Manager written notice to that effect.

 (b) The Board or Management Committee may, by resolution passed at a meeting thereof, terminate or suspend the membership of any member, if in its opinion, their conduct is prejudicial to the interests and objects of the Association, PROVIDED THAT the individual member or representative of the member organisation (as the case may be) shall have the right to be heard by the Board or Management Committee before the final decision is made. There shall be a right of appeal to an independent arbitrator appointed by mutual agreement.

8. GENERAL MEETINGS OF THE ASSOCIATION

 (a) Annual General Meetings:
 Once in each calendar year, an Annual General Meeting of the Association shall be held at such time and place as the Board shall determine, being not more than fifteen months after the adoption of this constitution and thereafter the holding of the preceding Annual General Meeting. At least 21 clear days' notice shall be posted in a conspicuous place or places in the area of benefit and/or advertised in a newspaper circulating in the area of benefit. All General Meetings shall be chaired by a member of the Board.

 The business of each Annual General Meeting shall be:

 (l) to receive the Annual Report of the Board, which shall incorporate the accounts of the Association referred to below, and give an account of the work of the Association and its activities during the preceding year;

 (ii) to receive the accounts of the Association for the preceding financial year;

 (iii) to elect the Honorary Officers of the Association in accordance with Clause 9 hereof:

 (iv) to note and approve the names of the persons nominated/appointed/elected to serve as members of the Board and Management Committee.

 (v) to elect representatives of Full members to serve on the Management Committee, in accordance with Clause 11.

 (vi) to appoint one or more qualified auditors or independent examiners for the coming year to audit or examine the accounts of the Association in accordance with the Charities Act 1993 (or any statutory modification or re-enactment of that Act):

 (vii) to consider and vote on any proposals to alter this constitution in accordance with Clause 23 hereof;

 (viii) to consider any other business of which due notice has to be given:

 (b) Special General Meetings:

 The Chairman of the Board may at any time at their discretion, or within 21 days of receiving a written request to do so signed by not less than 20 members with power to vote and giving reasons for the request, call a Special General Meeting of the Association to consider the business specified on the notice of meeting and for no other purpose. At least 14 clear days' notice shall be posted in a conspicuous place or places in the area of benefit and/or advertised in a newspaper circulating in the area of benefit.

9. HONORARY OFFICERS

 (a) Only members of the Association aged eighteen years and over shall be eligible to serve as Honorary Officers.

 (b) The members with power to vote present at the Annual General Meeting shall elect the Treasurer and Secretary of the Association and such other Honorary Officers as the Board may from time to time decide.

 (d) An Honorary Officer shall cease to hold office if they notify the Secretary of the Association or Office & Facilities Manager in writing of their resignation.

 (e) If a vacancy occurs by death, resignation or disqualification among the Honorary officers of the Association, the Board shall have the power to fill it.

 (f) Subject to sub-clause (d) of this clause, all Honorary Officers shall hold office until the conclusion of the next Annual General Meeting of the Association and shall be eligible for re-election.

10. THE BOARD OF TRUSTEES

 Subject to the provisions of Clause 8 hereof the policy and general management of the affairs of the Association shall be directed by a Board of Trustees which shall meet not less than 4 times a year. The Board shall have power to enter into contracts for the purposes of the Association on behalf of all members and may exercise on behalf of the Association any or all of the powers enumerated in Clause 3 hereof.

1. The Board shall consist of:
2. Between 5 and 7 Trustees who may or may not be members of the Association and serve for a three-year period at which point they may resign or seek re-appointment with the approval of a majority of the board.
3. Be made up of voluntary individuals who it is deemed bring required skills and experience to the Board, one of which will be appointed as Chairman by a simple majority vote of Board members;
4. Persons co-opted individually by the Board who shall serve on the Board (although not specifically as a Trustee) until the conclusion of the next Annual General Meeting; PROVIDED THAT the number of co-opted members shall not exceed one third of the total number of Board members elected.
5. The proceedings of the Board shall not be invalidated by any failure to elect or any defect in the election, appointment, co-option or qualification of any member.
6. A member of the Board shall cease to hold office if they -
7. are disqualified from holding such office by virtue of section 72 of the Charities Act 1993 (or any Statutory modification or re-enactment of that provision), or
8. becomes incapable by reason of mental disorder, illness or injury of managing his or her own affairs, or
9. is absent without the permission of the Board from all its meetings held within a period of six months and the Board resolves that they shall cease to hold office, or
10. Notifies the Board in writing of their resignation (PROVIDED THAT at least three members of the Board will remain in office when the notice of resignation is to take effect).

(c) Each member of the Board shall upon election or appointment receive a copy of the Association's constitution. No person shall be entitled to act as a member of the Board, following election or re-election or appointment or re-appointment, until they have signed a declaration of acceptance.

11. MANAGEMENT COMMITTEE

(a) It was acknowledge that post covid convening a management committee was near impossible and the Trustees together with the voting members agreed to suspend the use of a Management committee until such a time new members can be recruited. Until such a time the Management Committee can be effectively reformed the Trustees will undertake the role of ongoing management.

The Board may establish until the next following Annual General Meeting a Management Committee to which it may delegate the conduct, in accordance with the general policy of the Board, of such of the day-to-day affairs of the Association as the Board shall decide. The Management Committee shall meet not less than 4 times a year and shall consist of:

1. the Honorary Officers elected under Clause 9 hereof;
2. one representative appointed by each Affiliated Group and Statutory Authority in accordance with Clause 4 (b) hereof;
3. one representative appointed in accordance with clause 4 (b) hereof by each Section established in accordance with Clause 6 hereof;
4. 2 representatives of Associate members elected in accordance with Clause 4 (a) (i) (b) hereof:
5. up to 10 representatives of Full members or such larger number as shall be equal to the number of Management Committee members appointed in accordance with sub-clause (a) (ii) and (iii) of this clause to be elected by the Full members present at the Annual General Meeting:
6. Persons co-opted individually by the Management Committee who shall serve on the Management Committee until the conclusion of the next Annual General Meeting; PROVIDED THAT the number of co-opted members shall not exceed one quarter of the total number of members elected and appointed to the Management Committee in accordance with the provisions of this sub-clause and enumerated above.
7. At its first meeting after the Annual General Meeting the Management Committee shall elect from among its members a Chairman and Vice-Chairman who shall serve in their respective capacities of any Committee which may be established in accordance with Clause 12 hereof.
8. All members of the Management Committee shall retire from office together at the conclusion of the next Annual General Meeting after the date on which they came into office but they may be re-elected or re-appointed.
9. If casual vacancies occur among the elected members of the Management Committee it shall have power to fill these from among the members of the Association.
10. The proceedings of the Management Committee shall not be invalidated by any failure to elect or any defect in the election, appointment, co-option or qualification of any member.
11. A member of the Management Committee shall cease to hold office if he or she -
12. is disqualified from holding such office by virtue of section 72 of the Charities Act 1993 (or any Statutory modification or re-enactment of that provision), or
13. becomes incapable by reason of mental disorder, illness or injury of managing his or her own affairs, or
14. is absent without the permission of the Management Committee from all its meetings held within a period of six months and the Management Committee resolves that he/she shall cease to hold office, or
15. Notifies the Management Committee in writing of his or her resignation (PROVIDED THAT at least three members of the Management Committee will remain in office when the notice of resignation is to take effect).

 The provisions of paragraphs (i) and (ll) of this sub-clause also apply to any individual who may be appointed in accordance with Clause 18 (a) below, and of paragraphs (iii) and (iv) of this sub-clause *mutatis mutandis* to any member of any Committee which may be established in accordance with Clause 12 below.

 (f) Each member of the Management Committee shall upon election or appointment to the committee receive a copy of the Association's constitution. No person shall be entitled to act as a member of the Management Committee, following election or re-election or appointment or re-appointment, until they have signed in the minute book of the Management Committee a declaration of acceptance.

 (g) No persons under the age of eighteen shall be members of the Management Committee or of any Committee which may be established in accordance with Clause12 hereof but such persons may be invited to attend meetings of such committees as observers without the right to vote.

12. SUB-COMMITTEES

 The Board, or Management Committee subject to Board approval, may appoint one or more sub-committees for supervising or performing any activity or service.

 In each such case: -

 (a) the Board shall define the terms of reference of the sub-committee and may also determine its composition and the duration of its activities;

 (b) all acts and proceedings of the sub-committee shall be reported as soon as possible to the Board and/or to any Committee it may have established.

13. GENERAL AND SUB COMMITTEE MEMBERS NOT TO BE PERSONALLY INTERESTED

 Except as provided for in sub-clauses 3 (n) and 3 (p):

 (a) no member of the Management Committee (otherwise than as a trustee for the Association) or of the Sub Committee shall acquire any interest in property belonging to the Association;

 (b) no member of the Management Committee (otherwise than as a member of the Management Committee) shall be interested in any contract entered into by the Management Committee;

 (e) no member of the Management Committee and no member of a Sub Committee shall receive remuneration unless authorised by the Board.

14. PAID EMPLOYEES

 (a) The Board (with advice from the Management Committee where appropriate) shall have the sole right in exercise of the power conferred by clause 3 (m) hereof of appointing, dismissing, and determining the terms and conditions of service of all employees of the Association.

 (b) An employee of the Association shall not be eligible to be a member of the Board, Management Committee, any section committee or any sub-committee of the Association, but may be invited to attend such committees as a non-voting adviser.

15. RULES OF PROCEDURE AT ALL MEETINGS

 (a) Voting

 Subject to the provisions of Clause 23, any question arising at a meeting of the Association or one of its committees shall be decided by a simple majority of those present and voting. No member shall exercise more than one vote notwithstanding that he or she may have been appointed to represent two or more interests, but in case of an equality of votes the Chairman shall have a second or casting vote.

 (b) Quorum
 (i) Board Meetings: One half of the number of appointed trustees (as registered with the Charities Commission) plus one more if an odd number of trustees shall form a quorum (e.g. 5 trustees so quorum is 3)

(ii) Committee Meetings: one quarter of the elected members with power to vote shall form a quorum at meetings of the Management Committee and all other committees and sub-committees of the Association

 (iii) General Meetings: fifteen members with power to vote or one third of the members with power to vote, whichever is the less, shall form a quorum at General Meetings of the Association. In the event that no quorum is present at an Annual General Meeting of the Association, or the meeting has to be abandoned the meeting shall stand adjourned and be reconvened 14 days later, and those members with power to vote present at that meeting shall be deemed to form a quorum.

 (c) Minutes:

 Minutes shall be kept by the Association and all its committees and the respective secretary or Office & Facilities Manager shall enter therein a record of all proceedings and resolutions.

16. STANDING ORDERS AND RULES FOR THE USE OF THE CENTRE

 The Board shall have power to adopt and issue Standing Orders for the conduct of Association business and/or Rules for the use of the Centre. Such Standing Orders and Rules shall come into operation immediately, provided always that they shall be subject to review by the Association in General Meeting and that they shall be consistent with the provisions of this constitution.

17. FINANCE

 (a) All money raised by or on behalf of the Association shall be applied to further the objects of the Association and for no other purpose, PROVIDED THAT nothing herein contained shall prevent the payment in good faith of reasonable and proper remuneration to any employee of the Association or the repayment of reasonable out-of-pocket expenses incurred on behalf of the Association by employees and volunteers.

 (b) An account shall be opened in the name of the Association with the Hazlemere branch of Lloyds TSB Bank PLC, or with such other financial institution as the Board may from time to time decide. The Board shall authorise in writing the Hon Treasurer and Hon Secretary of the Association and three members of the Board or Management Committee to sign cheques and authorise bank payments on behalf of the Association. All cheques and bank payments must be signed/authorised by not less than two of the five authorised signatories.

 (c) The Association's financial year shall be from 1 October to 30 September.

18. TRUST PROPERTY

 (a) Land and Buildings

 Subject to the provisions of sub-clause (b) of this clause. the Board shall cause the title to all land (which is not vested in the Official Custodian for Charities) and all investments held by or in trust for the Association to be vested either in a corporation entitled to act as custodian trustee or in not less than three nor more than four named individuals (not being members of the Management Committee) appointed by the Board to act as Nominees. Nominees shall act in accordance with the lawful directions of the Board. PROVIDED THAT they act only in accordance with such lawful directions, nominees shall not be liable for the acts and defaults of members of the Board or Management Committee. Nominees may be removed by the Board at its pleasure and shall otherwise cease to hold office in accordance with the provisions of Clause 10 (e) above.

19. ACCOUNTS

 The Board shall comply with its obligations under the Charities Act 1993 (or any statutory modification or re-enactment of that Act) with respect to:

 (a) the keeping of accounting records for the Association;

 (b) the preparation of annual statements of the accounts for the Association;

 (c) the auditing or independent examination of the statements of account of the Association:

 (d) the transmission of the statements of account to the Charity Commission for England and Wales.

20. ANNUAL REPORT AND ANNUAL RETURN

 The Board shall comply with its obligations under the Charities Act 1993 (or any statutory modification or re-enactment of that Act) with respect to the preparation of an annual report and an annual return and their transmission to the Charity Commissioners for England and Wales.

# 21. INDEMNITY

 In the execution of the trusts hereof no member of the Board shall be liable:

 (i) for any loss to the property of the Association by reason of any improper investment made in good faith (so long as he/she shall have sought professional advice before making such investment); or

 (ii) for the negligence or fraud of any agent employed by him/her or by any other member of the Board in good faith (provided reasonable supervision shall have been exercised):

 and no member of the Board, Management Committee or a Sub Committee shall be liable by reason of any mistake or omission made in good faith by any member of the Board, Management Committee or the Sub Committee other than wilful and individual fraud, wrongdoing or wrongful omission on the part of the member who is sought to be made liable.

22. DISSOLUTION

 If the Board by a simple majority decides at any time that on the ground of expense or otherwise it is necessary or advisable to dissolve the Association it shall call a meeting of all members with power to vote and of the inhabitants of the area of benefit of the age of eighteen years and upwards of which meeting not less than 21 days' clear notice (stating the terms of the resolution to be proposed thereat) shall be posted in a conspicuous place or places in the area of benefit and advertised in a newspaper circulating in the area of benefit and given in writing to the Charity Commissioners for England and Wales and the National Director of the National Federation of Community Organisations (Community Matters). If such decision shall be continued by a simple majority of those present and voting at such meeting the Board shall have power to dispose of any assets held by or in the name of the Association. Any assets remaining after the satisfaction of any proper debts and liabilities shall be applied towards such charitable purposes for the benefit of the inhabitants of the area of benefit as the Board shall decide subject to the prior approval in writing of the Charity Commissioners for England and Wales, or other authority having charitable jurisdiction.

23. ALTERATIONS TO THE CONSTITUTION

 Any proposal to alter this constitution must be delivered in writing to the Secretary of the Association or Office & Facilities Manager not less than 28 days before the date of the meeting at which it is first to be considered. Any alteration will require the approval of both:

 (a) a simple majority of members of the Board present and voting at a Board meeting;

 (b) a two-thirds majority of members with power to vote present and voting at a General Meeting.

 At least 14 clear days’ notice shall be posted in a conspicuous place in the area of benefit and advertised in a newspaper circulating in the area of benefit, stating the wording of the proposed alteration.

 No alteration shall be made to this constitution which would cause the Association to cease to be a charity at law. No alteration to Clause 2 (Objects). Clause 13 (Personal Interests). Clause 22 (Dissolution) or to this Clause shall take effect until the approval in writing of the Charity Commissioners or other authority having charitable jurisdiction shall have been obtained.

*This Constitution was adopted, pursuant to Clause 18 of the Constitution adopted on 17 August 1973, at a

Special General Meeting of the Association held on 12 April 2017, having been approved at a Management

Committee meeting held on 22 March 2017*

*Amendment to Management Committee approved at the Annual General Meeting of 25th January 2024.

Signed:*

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*Chairman of the meeting Secretary of the Meeting*